

# Workforce Culture IQ

Where **CULTURE** Drives Performance



Industry sectors served: Government, Private Sector, Not for Profit, Associations and Groups, Professions, First Nation Communities

## Who We Are

Workforce Culture IQ is a leader in optimizing corporate cultures by navigating through high stress conflict and creating psychological safe and resilient workforces.

With over 30 years of behavioural insight and proven experience, our solutions are tailored to drive growth, achieve results and build stronger leaders and more engaged teams for a more peaceful and productive workforce.

## Leadership & Team Development Services

- Coaching for High Stress Leaders
- Restoring Dysfunctional Teams
- Dispute Resolution
- Workplace Assessments
- Post Investigation & Workplace Restoration
- Managing Stakeholder Relationships



Book a Complimentary Discovery Call. 902-209-6661

## Who We Serve

We are proven experts in transforming teams that are broken. The ones that are struggling with change, disputes or general disengagement. At Workforce Culture IQ, we have leading insights and proven strategies that build stronger communication amongst all stakeholders. A team is as strong as it's ability to understand and operate from a place of shared values and trust. Manage the Conflict.

**Manage the Conflict. Create the Change.**

## Did you know?

\$300 Billion per year is the financial impact of unhealthy workplace exposures.



Our proven strategies will protect your bottom line and your people for the future.



Ron Pizzo, Founder & CEO



Workforce Culture IQ was born out of the belief that our people matter and with smart strategies implemented in a consistent way can transform the culture of any team for the better.

As a 30 year lawyer in labour and employment relations Ron has witnessed first hand the wrong way to handle situations of conflict and unfulfilled expectations.

It's time to get smarter about supporting and maintaining strong workforces and our effective solutions will stabilize and optimize the staggering impact of workforce dysfunction, incivility and under productivity through proven leadership and team performance initiatives that get results.



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## Keynotes and Workshops



### Succeed

#### Creating the Fearless Organization

Organizations have been tested more than ever with extensive change, disruption and the need to evolve quickly. Our signature research-based solution offers key steps to building positive lasting improvements with usable insights and smart actions for success.



### Manage

#### Dealing with Difficult People

The key to dealing with a difficult person is self-management. In this workshop you will learn how to effectively get unstuck, stay centered and use tactical empathy to your advantage when dealing with difficult people.



### Engage

#### Managing the High Stress Workplace

The use of evidence-based emotional intelligence for the workplace is a game-changer in managing high stress situations. This session offers a simple process that anyone can implement to better manage their pressure-filled work environment.



### Grow

#### The Leadership Matrix

An engaging workshop about the four strategies of leadership that fosters a culture of dependability and accountability without micro-managing. Perfect for leadership development at any level.



### Build

#### Workforce Culture IQ

As experts in workplace conflict management, Workforce Culture IQ equips employees in all roles with a better way to resolve conflicts, improve communication and create a culture of resiliency and high performance.

## Manage the Conflict. Create the Change.

## Testimonials

"Ron's insight and strategy into transforming workplaces to more positive results is absolutely what we were hoping for and achieved."

"Right from the beginning of the session, Ron masterfully brought peace and respect back to our team."

"Absolutely incredible how Ron was able to take a very contentious issue and angry team dynamic and turn it into a productive outcome."

Schedule a call today.  
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